

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 1461
OFFERED BY MR. TAKANO**

Strike section 2(b) and insert the following:

1 (b) IMPACT ON RESOURCES; EFFECTIVE DATE.—

2 (1) REPORT.—Not later than 180 days after
3 the date of the enactment of this Act, the Secretary
4 of Veterans Affairs shall submit to the Committees
5 on Veterans' Affairs of the House of Representatives
6 and the Senate a report that includes—

7 (A) an identification of the increased re-
8 sources of the Department of Veterans' Affairs
9 (including with respect to full-time equivalent
10 positions, personnel, and resources, and the es-
11 timated cost to the Department) that will be re-
12 quired by reason of sections 742 and 743 of
13 title 38, United States Code, as added by sub-
14 section (a), with respect to employees of the
15 Department carrying out activities relating to—

16 (i) health and safety training and im-
17 plementation;

18 (ii) whistleblower protection;

1 (iii) reporting of fraud and abuse that
2 leads to investigations and reports by the
3 Inspector General of the Department;

4 (iv) implementation of new manage-
5 ment directives; and

6 (v) gathering of information and evi-
7 dence to support claims of discrimination
8 based on race, color, religion, sex, national
9 origin, age, disability, and veteran status;
10 and

11 (B) a comparison of the resources identi-
12 fied under subparagraph (A) with respect to the
13 resources required to carry out the activities
14 specified in such subparagraph before the date
15 of the enactment of this Act.

16 (2) EFFECTIVE DATE.—Sections 742 and 743
17 of title 38, United States Code, as added by sub-
18 section (a), shall not take effect until the date on
19 which the Secretary certifies to the Committees on
20 Veterans' Affairs of the House of Representatives
21 and the Senate that each human resources position
22 in the Department of Veterans Affairs that is vacant
23 as of the date of the enactment of this Act has been
24 filled.

